

Meeting of Board of Directors of Zysk Technologies Private Limited
Held on 13th November 2023

Subject/Agenda: Appointment of the members of the Internal Complaints Committee of the Company.

During the meeting it has been resolved that:

Zysk Technologies Private Limited has set up its Internal Complaints Committee (**ICC**) as per Section 4(1) and 4(2) of the Sexual Harassment of Women at Workplace (Prevention, Prohibition, Redressal) Act, 2013 (**Act**) on 13th November 2023.

Members have been identified and nominated on the basis of the qualifications as provided in Section 4(2) of the Act and shall receive due training and knowledge building to ensure they are able to execute their duties as ICC member in the legally required and apt manner;

After due contemplation and discussion within the Board members, the following members are nominated for the ICC in the Year 2022;

Rishika Teja Lokesh, Front End Developer - Presiding Officer
Vikas M, Jr. Front End Developer
Arijit Saha, Full Stack Developer
Pooja Poddar, External Member

The Presiding Officer and other Members of the ICC shall hold office as prescribed under Section 4(3) of the Act. The Company shall also adhere by the provisions of Section 4(4) as and when required. This is for Company's information and records. Details of any new ICCs of the Company shall be annexed to this letter herein forward.

The above appointed members shall serve for a duration of three (3) years from the date of this resolution and in their duties and responsibilities, shall abide by the guidelines of the Act and the Prevention of Sexual Harassment Policy of the Company.

The authorization passed in this resolution shall remain in force and effect unless it is revoked by the Board of Directors of the Company.

Certified copies of this resolution can be provided to necessary and concerned authorities as and when need arises. Human Resource is authorized to do all such acts and deeds as may be necessary to give effects to this resolution.


Varun U,
Founder & CEO,
Zysk Technologies Pvt. Ltd.

